

Spiritual Gifts Survey

DIRECTIONS: Read each statement. Decide to what extent the statement is true for you. (Your first impressions are usually correct.) Using the following scale, write the number of your answer on your answer key. DO NOT write anything in the columns labels A and B on the answer key.

- 1 = very little
- 2 = little
- 3 = average
- 4 = above average
- 5 = very much

1. I am able to organize ideas, tasks, people and time to accomplish my goals.
2. I have used a particular ability (writing, painting, drama, etc.) to benefit the body of Christ.
3. I find myself about to distinguish between spiritual truth and spiritual error in a variety of situation.
4. I have been used to encourage people to live Christ-like lives.
5. I like to share Christ with those who do not know him.
6. I have had the experience of clearly knowing God's will in a specific situation, even when concrete evidence was missing.
7. I have recognized and assumed the responsibility for helping others in financial need.
8. I enjoy providing a haven for guests and do not feel put upon by unexpected visitors.
9. I take prayer requests of others seriously, and continue to pray for them.
10. I motivate groups toward specific biblical objectives.
11. I have a knack for turning compassion into cheerful deeds of kindness.
12. I have helped others to understand truth and application of God's Word.
13. I enjoy doing tasks that help others minister effectively.
14. I have been involved in the spiritual growth of other Christians, with good results.
15. Content "comes alive" for students (children or adults), when I teach.
16. I enjoy being involved in the process of developing and implementing a plan.
17. God has given me significant artistic abilities, which I have tried to put to good use.
18. I have recognized phony or manipulative persons and teachings, which others may fail to detect.
19. People in the Christian community have been stirred up to love and good works, by my counsel and encouragement.
20. I have been instrumental in leading others to believe in Christ as their Savior and Lord.

21. In specific cases, God has given me the assurance that He would do what seemed unlikely.
22. I try to support the Lord's work, cheerfully and liberally.
23. I have a knack for making strangers feel at ease.
24. I pray for others, recognizing that their effectiveness depends on it.
25. I enjoy leading and directing others toward goals and caring for them for the sake of Christ.
26. I enjoy working with people who suffer physically, developmental or emotional problems.
27. I have proclaimed timely and urgently messages from God's Word.
28. I like to work at little things that help build the body of Christ.
29. I have been a spiritual parent/mentor to someone younger in the faith.
30. I am able to clarify things for learners (children or adults).
31. I have a sense for delegating important tasks to the right people at the right time.
32. My ability to be creative is an important part of my life.
33. I have developed an ability to discriminate between good and evil in today's world.
34. I am glad when people who need comfort, consolation, encouragement and counsel seek my help.
35. I am able to share the gospel in a way that makes it clear and meaningful to nonbelievers.
36. I am able to go on believing God will act in a situation in spite of evidence to the contrary.
37. I help people and the Lord's work through generous and timely contributions.
38. My home is always available to those in need of hospitality.
39. I am conscious of ministering to others as I pray for them.
40. I have accepted leadership responsibilities and have succeeded in helping a group work toward a goal.
41. People who are sick and helpless have been encouraged, when I minister to them.
42. God uses me to build up, encourage and comfort other Christians by speaking to them of spiritual things.
43. I find practical ways of helping others and gain satisfaction in doing this.
44. The Lord has used me to teach, guide and nurture other believers toward spiritual maturity.
45. I told the interest of those I teach
46. I would like to learn how to more effectively plan activities, which provides a service to others.
47. I would enjoy expressing myself creatively for God through artistic expression (music, drama, poetry, etc.)

48. I want to be involved in revealing and correcting false teachings and false practices that may creep into the body of Christ.
49. I am sensitive to suffering, troubled and discouraged people and want to help them see God's answers to life's problems.
50. I would like to be able to share the gospel freely and effectively with unbelieving people.
51. I find myself accepting God's promises at face value and applying those to given situations without doubt.
52. I feel moved to give when confronted with financial needs in God's kingdom.
53. I am sensitive to the acts of kindness, which make such a difference for guests or strangers.
54. I am sensitive to the prayer needs of others and concerned about giving the needed prayer support.
55. I have a desire to help and direct people in the accomplishment of goals.
56. I would like to minister to those who seem to need my help.
57. I seem to gain spiritual insights from the Scriptures relating to people and issues that make me want to speak out.
58. I sense when other need a helping hand, and I am ready to give it.
59. I am concerned to see the spiritual needs of believers met and am willing to be personally involved in a nurturing discipling ministry.
60. I like to help people understand things.
61. I would enjoy giving oversight to an important ministry.
62. I have the desire to use my creative potential in building up the body of Christ.
63. I often find myself looking beneath the surface to perceive people's motives.
64. I have a passion for helping others grow to spiritual maturity through counsel and instruction from the Word.
65. I have a burden for friends and acquaintances that do not believe in Christ.
66. I have a sense for moments when the "prayer of faith" is needed.
67. I would like to cultivate my willingness to maintain a lower standard of living in order to benefit God's work with my financial support.
68. I tend to be more aware of the needs of others than of my own needs.
69. I have an inner conviction that God works in response to prayer, and I want to be used to help others through prayer.
70. If I had the opportunity, I would enjoy leading, directing and motivating others in some aspect of the Lord's work.
71. When I see someone in despair I want to find a way to express God's love to them.

72. Given the opportunity, I would like to be an expository preacher of God's Word.
73. It is my nature to like to do work that helps others to do theirs.
74. I sense in myself a shepherd's instinct when I know of Christians who need spiritual counsel.
75. I seem to sense when people (children or adults) are unclear in their thinking, and I want to help them gain that understanding.
76. I have the desire to help others to effectively organize and accomplish a task.
77. I would enjoy exploring and developing my creative potential.
78. I have an increasing awareness of people who pretend to be what they are not.
79. I would be willing to spend some time each week in a counseling ministry.
80. I seem to have a sense and a passion for people who do not know Christ.
81. Inwardly I sense what Jesus meant when He said mountains could be moved by faith.
82. I have a conviction that all I have belongs to God.
83. I seem to have a growing awareness of the importance of reaching out to others.
84. I would be pleased if I were asked to be a prayer partner with someone involved in a ministry.
85. I can usually sense when a group is "spinning its wheels," and I want to do something about it.
86. I sense when people are hurting in some way.
87. I think more Christians should speak out in love on the moral issues of the day such as abortion, promiscuous sex, racism, etc.
88. I wish I had more opportunities to assist others in their ministries.
89. I would love to be in a position that would enable me to equip the saints for the work of ministry.
90. I get excited about discovering new ideas I can share with others.

SPIRITUAL GIFTS INVENTORY

God has gifted all his children. We believe that there is no division between the secular and the sacred. Our kingdom work is integrated into every other part of our live which therefore also includes the “good works” God has prepared in advance for us to do (Eph. 2:10). Some may feel called to work in a Christian setting while others feel led to work in a “secular” environment. Whatever our life pathway may be, God instructs us in that... *“Whatever you do, work at it with all your heart, as working for the Lord, not for men...”* (Colossians 2:23, NIV). As we seek to understand God’s will and direction for our lives in preparation for serving in His harvest fields, taking inventory of our spiritual gifts can be likened to becoming aware and skilled in the resources God has entrusted to us. (The following survey, which will help you to begin identifying your gifts, was adapted from a profile utilized at New City Fellowship, a congregation of the Presbyterian Church in America.)

Spiritual Gifts Answer Sheet

DIRECTIONS: Consider how each statement applies to you, and then utilize the key below to place the appropriate numerical value (1-5) on this answer sheet next to the corresponding number from the questionnaire. Please do not make any marks in the Columns A & B.

Key: 1 = very little
 2 = little
 3 = average
 4 = above average
 5 = very much

			Column A				Column B
1. ____	16. ____	31. ____	a. ____	46. ____	61. ____	76. ____	a. ____
2. ____	17. ____	32. ____	b. ____	47. ____	62. ____	77. ____	b. ____
3. ____	18. ____	33. ____	c. ____	48. ____	63. ____	78. ____	c. ____
4. ____	19. ____	34. ____	d. ____	49. ____	64. ____	79. ____	d. ____
5. ____	20. ____	35. ____	e. ____	50. ____	65. ____	80. ____	e. ____
6. ____	21. ____	36. ____	f. ____	51. ____	66. ____	81. ____	f. ____
7. ____	22. ____	37. ____	g. ____	52. ____	67. ____	82. ____	g. ____
8. ____	23. ____	38. ____	h. ____	53. ____	68. ____	83. ____	h. ____
9. ____	24. ____	39. ____	i. ____	54. ____	69. ____	84. ____	i. ____
10. ____	25. ____	40. ____	j. ____	55. ____	70. ____	85. ____	j. ____
11. ____	26. ____	41. ____	k. ____	56. ____	71. ____	86. ____	k. ____
12. ____	27. ____	42. ____	l. ____	57. ____	72. ____	87. ____	l. ____
13. ____	28. ____	43. ____	m. ____	58. ____	73. ____	88. ____	m. ____
14. ____	29. ____	44. ____	n. ____	59. ____	74. ____	89. ____	n. ____
15. ____	30. ____	45. ____	o. ____	60. ____	75. ____	90. ____	o. ____

Spiritual Gifts Described

Note: Sometimes it is difficult for folks to answer the subjective and general types of questions the survey asks. Let us assure you that the survey is only designed to give you an initial indication of your spiritual gifts. This survey should not be considered as the conclusive or final word on your spiritual gifts, but rather should serve as a spring-board, motivating you toward further study, discussion and pursuit of those gifts that God has entrusted to your care.

*Additional activities that will further clarify the understanding of your gifts might include...

- 1) Engaging in activities that will enable you to exercise your areas of interest (Eg. Acts of service/mercy ministry, etc)
- 2) Requesting feedback from other brothers in Christ who have observed your efforts to explore particular spiritual gifts.

**The Spiritual Gifts definitions are listed below. The capital letter in front of the gift corresponds to the letters on your answer sheet.

- A. *Administration* - The ability to organize ideas, tasks, people and time in the accomplishment of goals.
- B. *Creativity* - The ability to form and design ideas requiring art, skill or invention.
- C. *Discernment* - To make judgments based on perceived or recognized differences.
- D. *Exhortation/Encouragement* - To instruct, comfort and/or console another with a sense of urgency.
- E. *Evangelism* - A passion to zealously proclaim the good news of the gospel by word and deed.
- F. *Faith* - To establish moral convictions based on the truth of God's Word.
- G. *Giving* - The desire to give of ones own resources for the benefit of another.
- H. *Hospitality* - The desire to demonstrate friendliness, kindness and provide comfort to guests.
- I. *Prayer* - An act of worship that recognizes the source and therefore earnestly pleads before God's throne of grace.
- J. *Leadership* - The ability to embody a truth that motivates others toward the accomplishment of mutual goals.
- K. *Mercy* - To demonstrate compassion by word and deed.
- L. *Wisdom* - The proper application of divine knowledge, experience and understanding.
- M. *Service* - The desire to utilize our God-given abilities and gifts for the benefit of others.
- N. *Shepherding* - Taking personal responsibility for the welfare and growth of those entrusted to our care.
- O. *Teaching* - To provide divine knowledge and wisdom by word and example for the benefit of others.

** Note your three (3) highest Spiritual Gifts (Chart A)

- 1.
- 2.
- 3.

**Note your three (3) highest areas for potential growth.(Chart B)

- 1.
- 2.
- 3.

Additional comments/reflections: